1950 **File No.** 1366/48-II

C CLASS P.W. **DEPARTMENT**
E & (1) & (11) **BRANCH**

Subject:— Reemployment

Engr. & Sub-ordinate retired from P.W.D.

P5E

C K 1950

E(1)&(11)

File No. 1366/48-II

Etd. Scott. Slip. 21 A

G R., G D., No 2408, dated 22-6-22.]

Correspondence

DOCKET SHEET (B)

Subject :—

File No. 1366/48-II

P. XV. DEPT.

8(1)&(11) BRANCH.

References :—

Date.	To whom sent.	Notes and instructions.

Terms to be granted to Officers under the rule-making control of the Governor of Bombay on appointment to civil departments of other state Governments during leave preparatory to retirement.

Government of Bombay.

Finance Department

Resolution No. 1768/33.

Bombay Castle, 13th July 1950.

RESOLUTION OF GOVERNMENT.

The Governor of Bombay is pleased to direct that the terms and conditions of service of Government servants under his rule-making contorl who are permitted to accept appointments in Civil Departments of other State Governments during leave preparatory to retirement, should be regulated according to sub-paras. (b) and (C) of para. 1 and para 2 of the Govt. Resolution No.1768/33, dated the 8th August 1945 as amended by Government Resolution, Finance Department, No.1768/33 dated the 7th July 1948.

By order of the Governor of Bombay,

B.VENKATAPPIAH,
Secretary to Government.

To

The Accountant General Bombay,

*The Prothonotary and Senior Master, High Court Bombay.

*The Registrar of High Court of judicature, Appellate Sind, Bombay.

All Heads of Departments under the several Departments of the Secretariat,

All Departments of the Secretariat.

*By letter.

No. of 1950

Copy forwarded for information and guidance to.

E.B.(I) P.W.D.

Submitted for information.

Id/- 7/8/50

record.

Thro.E.B.(II)

Id/- 7/8/50

Id/- 3/7/

Id/- 9/8/50

L E T T E R

From-Restis, Bombay,

To - The Secretary ,
Bombay Public Service Commission.

No.2048/34-D. Bombay Castle, 26th March, 1951.

Subject: Re-employment of retired officers..

Reference your letter No.1206, dated the 29th November , 1950, on the above subject.The presumption made therein is correct.

G.Z.Vanjara
For Chief Secretary to the Government of
Bombay Political and Services Deptt..

No.2048/34/D.
Political and Services Department,
Bombay Castle, 26th March, 1951.

Copy with copies of the communications mentioned in the margin forwarded for information and guidance to all Departments of the Secretariat(except the Separate Department.)

1. Letter from the Secretary , Bombay Public Service Commission, No.1206, dated the 7th September 1950.
2. Government letter Political and services Department, No.2048/34-D dated the 25th September, 1950.
3. Letter from the Secretary, Bombay Public service Commission ,No. 1206 dated the 25th October, 1950.
4. Government letter, Political and Services Department No.2048/34-D dated the 15th November, 1950.
5. Letter from the Secretary , Bombay Public Service Commission No.1206, dated the 29th November ,1950

2. The Departments of the Secretariate are requested to scrutinize all cases of re-employment which are required to be referred to the Public Service Commission in the light of the criteria suggested by it and to furnish it with full material whenever such cases are referred to it to enable it to satisfy itself that the necessary criteria have been applied..

By order of the Governor of
Bombay,

Sd

for Chief Secretary to the Government of Bombay.
Political and Services Department.

Copy of a letter from the Secretary, Bombay Public Service Commission No.1206, dated the 7th September, 1950.

"I am directed to state that the Commission are frequently approached by the Departments for their approval to the appointments or re-appointment of the retired officers to certain posts. The Commission realise that in the case of a post which is required to be filled urgently and for which no suitable person is likely to be available it may be expedient to fill it temporarily by the appointment of a ~~expd~~ suitable retired officer who may be immediately available. They, however suggest that unless the following conditions are fulfilled. a post should not be filled by the appointment or re-appointment of aretired officer :-

1. The Appointment is urgent,
2. No suitable candidate is likely to be found by advertisement.
3. No one can be found in the Department concerned who can be appointed to the post by grade to grade promotion and by recruitment, if necessary of a fresh man at the bottomm of the ladder, according to rules;
4. The appointment in question is needed for ashort time only , i.e. ~~neg-mofd-ghan-gadl--~~ not more than twelve months;
5. The particular retired officer selected for re-employment has some special experience or qualifications necessary for the post.
6. The Officer selected for re-employment must be the juniormost among the suitable ones.

2. The Commission suggest that all Departments af the Secretariat may be instructed to prepare a "Select list" of retired officers who may be considered suitable for appointment to posts in the Department concerned, and whenever an appointment ~~to post~~ is required to be filled by the re-appointment of a retired officer, the youngest retired officer, ~~the youngest retired officer~~ with the requisite qualifications may be appointed to it, after consultation with the Commission. The names of the retired officers may be retained on the Select list for a period of three years or until the officers attain the age of 58 years, which - ever is longer."

Copy of Government letter, Political and Services Department, No.....

No,2048/34-D,dated the 25th September, 1950.

Subject: Re-employment of retired Officers.

"Reference your letter No.1206,dated the 7th September, 1950, on the above subject. As the Commission is aware, the policy of Government is to reemply retired Officers only in exceptional circumstances. This policy has further been tighte-ned in view of the present retrenchment policy and there is hardly any likelihood of retired officers being reeemployed in Government service except in rare cases. Government does not therefore consider it necessary to lay down any general criteria to regulate the reemployment of such officers in posts lying within the commission's purview will be referred to the commission if the reemployment is likely to exceed the period of one year and the commission can consider the cases in the light of the criteria suggested in your letter "

cases of re employment

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Copy of aletter from the Bombay Public Service Commission No. 1206, dated the 25th October, 1950.

"With reference to the correspondence resting with your letter No.2048/34-D dated the 25th September , 1950, regarding the reemployment of retired Officers, I am directed to state that such appointments, where Rodes are not likely to be referred to the Commission for about a year from the date of appointment, and therefore, it is for Government, in the first instance , to apply the criteries mentioned in paragraph 1 of the Commission's letter, No.1206, dated the 7th Sepetember, 1950, before making the appointment."

Copy of Government letter, Political and Services Department, No 2048/34-D dated the 15th November, 1950.

Subject:- Re-Employment of retired officers.

" Reference correspondence resting with your letter No.1206, dated the 25th October, 1950, on the above subject. As explained in Government letter, Political and services Department No.2048/34-D, dated the 25th September 1950 the policy of Government is to rememploy retired officers only in exceptional circumstances and this policy is being strictly adhered to. It isnot therefore considered desirable to issue

any.....

any general instructions to the Departments asking them to adopt the criteria suggested by the commission as any such instructions are liable to be misunderstood by ~~any such instructions are~~ the Departments as indicating a general liberalisation of the policy of Government regarding the reemployment of retired officers Government accepts the criteria as suggested by the Commission and with a view to avoiding any possible misunderstanding likely to be caused by the issue of general instruction has decided that all cases of reemployment in gazetted posts should as far as possible be surutinized in the light of these criteria by the Political and Services Department to which all cases of reemployment requiring the approval of the Public Service commission are referred by the administrative Departments concerned. It is hoped that this will meet with the approval of the Commission".

Copy of a letter from the Bombay Public Service Commission, No.1206, dated the 29th November, 1950.

" With reference to the correspondence resting with your letter No.2048/34-D, dated the 15th November 1950, I am directed to state that the commission have no objection to the adoption of the procedure mentioned in your letter with regard to the re-employment of retired officers. It is presumed that reference to the Commission will provide sufficient material for them to satisfy themselves that the the criteria to be applied are satisfied.".